



# **Sheerness West Federation**

## **SCHOOL UNIFORM POLICY**

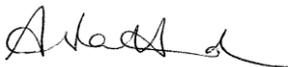
September 22

Review: December 24

*"Dreams Come True With A Positive View"*

Policy Review Process	
Frequency of Review	<b>2 Years</b>
Reviewed	<b>September 22</b>
Reviewed By	Mrs A Pattenden
Next Review Date	<b>December 24</b>

<b>Policy Status</b>	<b><i>Non-Statutory</i></b>
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Policy Approval			
Policy to be approved by:		<b><i>Governing Body</i></b>	
Title	Name	Signed	Dated
Chair of Governing Body	Mr M Azzi		05/10/2022
Executive Headteacher	Mrs A Pattenden		05/10/2022
Head of Rose Street	Mrs S Mackay		05/10/2022
Head of West Minster	Miss H Brewer		05/10/2022
Date Policy Ratified by Governing Body / FLT			05/10/2022

*This document is stored electronically in Office 365 and can be printed on request.*

*All Due Regard has been given to the Equality Act 2010  
when creating the terms and conditions of this policy*

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## Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with either School Office ([Rose Street 01795 663012](#) or [West Minster 01795 662178](#), who can answer questions about the policy; respond to any requests and know when to pass on queries.

## Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking for the jumper which features the schools' logos
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the schools' uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items

- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## Expectations for school uniform

### Our school's uniform

Please see the school prospectus for details of the school uniform.

#### Rose Street Primary School

- School jumper with logo (blue)
- White polo shirt
- Grey trousers / skirt / shorts
- Black / grey / white socks / tights
- Black shoes
- Winter school coat
- Girls blue / white summer dress
- No flip flops or loose sandals

#### West Minster Primary School

- School jumper with logo (maroon)
- White polo shirt
- Grey trousers / skirt / shorts
- Black / grey / white socks / tights
- Black shoes
- Winter school coat
- Girls red / white summer dress
- No flip flops or loose sandals

#### PE & Swimming – ALL CHILDREN

- White T shirt
- Black / blue shorts
- Plimsols / trainers
- Swimsuit (not bikini style)
- Towel

#### Jewellery & Hairstyles – ALL CHILDREN

- Children are permitted to wear small stud earrings to school, although they **must** be removed by the child for PE lessons (see Earrings Policy)
- No other jewellery to be worn
- Hair to be worn suitable for school, all shoulder length or below hair to be tied up for PE lessons

### Where to purchase it

The majority of the federation school uniform does not carry a logo and therefore is able to be purchased by parents either through the uniform supplier, or from other means, e.g. supermarkets, clothing stores etc.

The jumper carrying the school logo is available via Forster's School Outfitters (Sheerness & Sittingbourne) [www.forsterskent.co.uk](http://www.forsterskent.co.uk)

Forster's do offer other items with the school logo, e.g fleece jackets, winter coats, hats – please note that these are optional, and are not required as part of our school uniform.

The federation does encourage parents who no longer need the school uniform to donate this to the school second hand uniform supplies. This may be as children grow, or move on to secondary school. Parents interested in utilising this service should speak to either a member of the Wellbeing team or the school office in the first instance.

## Expectations for our school community

### Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Heads of School (in the relevant school) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Heads of School (in the relevant school) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Senior Leadership Team if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by The Senior Leadership Team of each school.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
- Ensure the uniform supplier arrangements provide value for money

## **Monitoring arrangements**

This policy will be reviewed every 2 years by the Executive Headteacher.

At every review, it will be approved by FGB.

## **Links to other policies**

This policy is linked to our:

- PE Policy
- Earrings Policy
- School Behaviour and Anti Bullying Policy
- Public Sector Equality Duty (including objectives statement)
- Complaints policy